Mi Recognition

It is really important to say thank you to our people for doing a great job and for this reason, Mitie has an online recognition tool called Mi Recognition which allows you to recognise the great work your colleagues do on a daily basis.

You can nominate a colleague for anything that makes a real difference to you, a colleague or a client. It could be for showing lots of initiative and fresh thinking, bags of passion and commitment, or for demonstrating a willingness to always go the extra mile in their daily job.

The key function of the Mi Recognition tool is that it allows all employees to nominate any employee, at any time, from any device on the following link:

FromMe2You - Recognition Portal

There are 3 areas to recognise the great work our colleagues do as follows:

1. Mitie Star Nominations

Any employee can be nominated for a Mitie Star. When you nominate an employee, you will need to give a written testimonial as to why. The employee will automatically be issued with a certificate from the tool, which will include your testimonial.

Each month the Senior Leadership Team (SLT) review all the Mitie Star nominations with a monthly winner and runner up selected, where they received €250 and €150 vouchers respectively.

2. Mi Thanks

The Mi thanks option is a quick virtual on the spot recognition of €25 which employees can nominate each other for. It is a great way to recognise some of the great work which may go unseen on a day-to-day basis.

3. QHSE Best Save

QHSE is a key focus are for all of us at Mitie. Keeping our employees and our clients safe every day is of the upmost importance. This award is slightly different in that only People Managers can make the nominations in the Tool. However, this does prevent our employees from highlighting situations where a colleague has done something which has prevented a potential accident, and hence a good save.

All nominations are reviewed by the SLT each month and an overall winner is selected, where they receive a €100 voucher.